

EAST BAY LABOR JOURNAL

THE ONLY OFFICIAL NEWSPAPER OF ORGANIZED LABOR IN ALAMEDA COUNTY

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from the EDITOR'S CHAIR

OPEN (LETTER) SEASON

Sen. John G. Tower
Washington, D.C.

Dear Senator:

Thank you for your "Dear Fellow Republican" letter on the stationery of the National Republican Congressional Committee.

It is just possible that you—or somebody in the GOP—got me wrong. Please be assured that I am not a Republican, and the same is true of most unionists in our state. Criticizing Democrats does not make us Republicans.

We've taken potshots at some Democrats, but it's because they are too much like Republicans.

We're unhappy about Democratic inaction, but we don't want to replace it with Republican reaction—especially the right-to-work kind you and Goldwater champion.

As for your request for a \$25 donation, please be apprised that whatever I give will go to COPE. I think COPE has learned its lesson and will pick and choose more carefully next time.

The Democrats, at least, stand for the kind of America and world we ordinary Americans in the labor movement want. We merely need Democrats who'll live up to their party's platform.

★ ★ ★

N.Y. MIRROR

The New York Mirror, which went out of business last week, was the second biggest U.S. daily. It sold its assets to the biggest one, the New York Daily News.

With 834,743 circulation, why did the Mirror fold? There was an attempt to blame the recent newspaper strike. But unions did not strike the Mirror or any of the supposedly weaker papers; publishers closed them down.

It is true that metropolitan papers are losing ground with the growth of the suburbs, and some say sensational tabloids like the Mirror have lost appeal. But the N.Y. Daily News, which bought the Mirror, is the biggest sensational metropolitan tabloid of them all.

★ ★ ★

ANOTHER HEARST DEAL

The Mirror was a morning paper. Relatively unnoticed by most of the rest of the press, Hearst's afternoon Journal-American entered the morning field two days after the Mirror folded.

Aside from the callous dismissal of 1,400 workers, the public should demand that the House anti-trust probe of newspapers—announced after the Hearst-Chandler "sellout" in L.A. but never held—be revived and expanded to include New York.

OFFICIAL NOTICES

Unions will find notices of important meetings called by their officers on page 5 of this issue of the Journal.

Drive to recall hospital directors gathers steam

'Sweetheart' Hoffa auto paint pact hit

A nationwide "sweetheart" contract exists between Earl Scheib, owner of the Berkeley Auto Paint Shop, 1940 Ashby Ave., and the Teamsters Union, it was charged at Monday night's Central Labor Council meeting.

Leslie K. Moore, business representative of Auto and Ship Painters 1176, made the charge. He also accused the Teamsters of going back on an agreement to respect any picket lines at Scheib shops.

Moore read from a letter to S. F. Raftery, general representative of the Brotherhood of Painters, from Herbert S. Thatcher of Washington, D.C., attorney for the Painters. Moore said Thatcher is also an attorney for the Teamsters.

The letter said Harold Gibbons, Teamster first vice president, and Dick Kavner, another Teamster official, "had discussed the matter with Jim Hoffa . . . and admitted that the Bay Area Teamsters were very disturbed with the unfair competition that Scheib would bring into the area with substandard rates.

"Accordingly, they agreed," the letter continued, that Teamsters, including any Teamsters that Scheib brought in to operate his shops, would respect any picket line established by the Painters as long as the picket line was maintained."

Moore charged that "over 30 members of the Teamsters" had crossed and worked behind the area standards picket line established by the Painters at the Berkeley shop. "Nothing is being done to remove one person," he charged.

The "sweetheart" contract, Moore said, pays most employees \$1.60 an hour. Area auto painters rates are \$3.53³/₄.

Moore said the 30 were working "under the umbrella of the Teamsters." If they were non-union, he said, it would be easier to take them on.

Wide support for removal from citizens

A citizens' committee is being formed to circulate recall petitions against members of the Washington Township Hospital Board of Directors.

The committee includes some members of the three unions on strike against the hospital since Oct. 1, but it also includes many other citizens, Richard K. Groulx, assistant secretary of the Central Labor Council, said Tuesday.

Groulx said that, in addition to the board's anti-union crusade, many citizens were alarmed over the "waste of public funds, inefficiency, hiring of two attorneys with no authority to negotiate, use of costly court procedures and use of private detectives."

TEMPORARY COURT ORDER

Tom Kelly, secretary of Hospital Workers 250, said the union is checking with its own attorneys to determine whether Monday's temporary restraining order restricting pickets to two at each entrance is illegal.

Kelly said he believes the decision by hospital directors to seek the order may have been made at a "secret" meeting at which the press was barred.

If the meeting was illegal under the Brown Act, then actions taken at the meeting may have been illegal, too, Kelly said.

Kelly said the press was barred from the meeting on grounds of an "ethical attorney-client relationship."

After the meeting, hospital officials had "no comment" for reporters but promised to release a statement within 24 hours.

A hearing on whether the restraining order will be made permanent was scheduled next Monday. The order does not hinder pamphleteering by unions at directors' homes and at the hospital's budget shop.

Kelly declared that strikers are still "100 per cent unified" and determined to win.



PICKETS are shown at one of the entrances to Washington Township Hospital, Fremont, before a temporary restraining order limited pickets to two at each entrance Monday. Hospital Workers 250 said the order may be illegal and was investigating possible action to combat it.

Ceremello named Painters Union general organizer

Peter J. Ceremello, business representative and financial secretary of Paint Makers 1101, is resigning effective Nov. 4 to become a general organizer for the Brotherhood of Painters.

Ceremello's resignation as a Central Labor Council delegate and Executive Committee member was also announced Monday night.

A former shop steward for Shipfitters Local 9, San Francisco, Ceremello helped organize workers at Sherwin-Williams Co., Emeryville, in 1945. He was elected president of Local 1101 in 1946 and full time business representative in 1951.

Ceremello has served on the Labor Council's Executive Committee since 1953 and has been a delegate continuously since 1946. He is also vice president of the District Council of Painters, secretary-treasurer of the Labor Council Association and a delegate to the Contra Costa County Central Labor Council.

In Oakland, Ceremello is a member of the Civil Service Commission. He is also a member of the Board of Governors of the United Crusade, Board of Directors of the Oakland Red Cross Chapter.

Edward Morgan, secretary of the Local, will serve as temporary business representative until elections to fill Ceremello's unexpired term Nov. 19.

MORE on page 7

BTC: 'work relief' literacy training sought by unionists

A policy of letting those with little education return to school under the "work relief" program for welfare recipients is being sought by labor representatives on an advisory committee.

Al Thoman, Building Trades Council vice president, said some welfare recipients are virtually unemployable because they have had little or no formal education.

He said sending these people to school would be more helpful than forcing them to clean out underbrush.

Thoman told BTC delegates there are 115 candidates so far for the program, which under law must begin in February.

He said the advisory group, which also includes Executive Secretary Robert S. Ash of the

MORE on page 7

Cliff Sanders elected to Executive Committee

Cliff Sanders, business manager of East Bay Municipal Employees 390, was elected to the Central Labor Council Executive Committee Monday night, succeeding Joseph Souza, Clerks and Lumber Handlers 939.

Sanders received 55 votes; Eugene K. Marsden, Typographical 36, 20, and M. W. Walters, Electrical Workers 1245, 10.

Walters threw his support to Sanders.

COPE backs 4 in J.C. race

Four candidates have been endorsed by the Alameda County AFLCIO Council on Political Education in the Northern Alameda County Junior College District election Nov. 19.

They are: R. Bryce Young, District 2 (East Oakland); Joseph Simmons, District 4 (West Oakland, Emeryville); Peter Rex

Adkins, District 5 (Piedmont) and Gunnar B. Benonys, District 5 (Berkeley).

All candidates will be elected at large. No endorsements were made in Districts 1 (Alameda), 3 (Oakland) or 7 (Albany).

A "yes" vote on formation of the district has been urged by the Central Labor Council.

HOW TO BUY

Buying calendar for November

By SIDNEY MARGOLIUS

Labor Consumer Advisor for Labor Journal

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Thanksgiving turkeys are in abundant supply and reasonable again this year, but watch out for the prestuffed variety.

In most areas—except in the New York metropolitan region where market officials won a court fight against Swift meat packers—prestuffed frozen turkeys are sold with no disclosure of the actual net weight of the turkey and separate weight of the stuffing.

When you buy such prestuffed turkeys, you may be paying a high price not only for bread crumbs but also for water used in preparing the stuffing.

James Farkas, a member of the New York State Weights and Measures Association Legislative Committee, warns that the stuffing may comprise 33 to 45 per cent of the gross weight of a prestuffed turkey, and that 54 to 60 per cent of the stuffing will be nothing more than plain tap water.

Farkas points out that a 10 pound turkey with four pounds of stuffing (a conservative amount) will contain about two pounds, six ounces of water (without even counting the water absorbed by the turkey during processing while immersed for 24 hours in an ice bath).

Typical retail price for this item is 69 cents a pound, or \$6.90 for a 10 pound, prestuffed turkey. At this rate, the water in the stuffing would cost you \$1.64.

In contrast, an unstuffed turkey of the same size, selling at a retail price of 49 cents, would cost only \$3.50.

The large meat packers give "convenience" as the reason for the introduction of, prestuffed turkeys. Actually, says Farkas, "deception" would be a better description "since the cost has been doubled after the carcass has been crammed with bread crumbs and water."

IN GENERAL your living costs this November are firm, but with food prices more reasonable now. The 1964 autos have arrived with little change from last year's prices despite "selective" increase in the price of steel.

By means of such "selective" hikes, a little at a time, the steel industry is quietly achieving the increase it had to yield in a famous incident about a year and a half ago when President Kennedy fought down an across-the-board price boost.

Here are trends and shopping tips that can help your family keep down costs this November:

MORTGAGES: If you're buying a home or seeking to re-

finance your mortgage, you'll find mortgage money abundant and rates relatively low. Average rate for new homes currently is 5.8 per cent, and on existing houses 5.9, the Federal Home Loan Bank Board reports.

But besides the mortgage rate, compare closing charges and extra fees required by different lenders. Such fees, often also called "origination fees," "points" or "discount," are a way of boosting the cost of your mortgage while seeming to charge you a moderate interest rate.

BATTERIES: With cold weather ahead, you may want to take advantage of prewinter sales of batteries. The AAA reports that for four years, the leading cause of breakdowns requiring service calls has been battery or electrical problems.

But before you buy a new battery, make sure your old one doesn't merely need to be recharged. Too many batteries fail because of poor ground connections, inadequate cables and incorrect voltage settings often leading to overcharging.

FOOD CALENDAR: Besides turkey and broilers, red meats are cheaper this month. More pork is available, with specials offered especially on smoked shoulders, but also on hams and loins.

Beef prices are also lower, with chuck steaks and roasts often sale priced. Another good buy is the heavy supply of Maine sardines, which are very high in protein.


This is a big apple year, with prices low. Your best buys are in the smaller sizes and the partially colored apples, priced lower than highly colored ones, which have more eye appeal but no more eating quality.

Half of women 45-54 working

More than half of all U.S. women in the 45-54 age bracket are in paid employment, according to the first report of the President's Commission on the Status of Women.

The report, which will soon be available at the regional office of the U.S. Labor Department's Women's Bureau, Room 308, 630 Sansome St., San Francisco, also reveals that:

- Since 1900 the life span of women in the United States has increased by 25 years.
- Nine out of 10 women marry.
- One in three workers in the American economy is a woman.



JOB IN TODAY'S WORLD OF AUTOMATION AND RAPID CHANGE BELONG TO THE EDUCATED AND TRAINED. SCHOOL DROPOUTS ARE COUNTED OUT. BY CUTTING SHORT YOUR EDUCATION, YOU ARE LITERALLY STEALING MONEY FROM YOUR OWN POCKET.

PAY LINE OR UNEMPLOYMENT LINE?

THIS IS THE CHOICE OF YOUTH TODAY...

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1-3 YEARS OF HIGH SCHOOL	\$212,000
HIGH SCHOOL GRADUATE..	\$247,000
COLLEGE GRADUATE	\$417,000

THE CHOICE IS YOURS... SECURE YOUR FUTURE THROUGH EDUCATION AND TRAINING OR STAND THE CHANCE OF BECOMING A STATISTIC AMONG THE NUMBER OF UNEMPLOYED.

U. S. DEPARTMENT OF LABOR W. Willard Wirtz, Secretary

Phone company asks rate hike

Pacific Telephone and Telegraph Co. has asked the State Public Utilities Commission for rate increases which will cost the average home user an extra 15 cents a month in the Bay Area, Los Angeles and San Diego.

Even though the proposed new contract with the Communications Workers of America had not been approved by union members at the time of PT&T's announcement, it blamed recent labor negotiations and other costs.

The phone company wants to eliminate multi-message unit charges in the San Francisco and Los Angeles areas and enlarge local calling areas, reduce charges for colored telephones and raise rates in other parts of the state an average of \$1 a month.

New Del Monte plea by AWOC

A new appeal not to buy Del Monte brand products is being issued to all consumers by the Agricultural Workers Organizing Committee, AFLCIO.

AWOC issued the appeal because of its long strike against California Packing Corp. at a Stockton area labor camp, California Packing Corp. produces Del Monte products.

Business bureau exposes racket

The Better Business Bureau has warned of a "vicious new racket."

This is the use of official looking "public notice" mailings to sell so-called "distress merchandise," according to B. Charles Wansley, bureau president.

These phony legal notices are "merely a ruse to hoodwink the public," Wansley said, adding that they have been used recently to foist cookware on buyers with "wholly fictitious" list prices.

Monopoly threat

The so-called "quality stabilization" bill (opposed by labor and consumers as threatening higher prices and monopoly, is slipping through Congress, Consumer Adviser Sidney Margolius warns.

The bill, which has the approval of the House Commerce Committee, would allow manufacturers to set the minimum retail price of their products and has support by pharmacists.

In a recent Pennsylvania court hearing, the judge called a similar state price-fixing law a threat to monopoly and a "straitjacket" for retailers who attempt to hold prices down.

Daffy-nition

Race horse—Animal that can take several thousand people for a ride simultaneously.—The Carpenter.

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To the Ladies: FROM the EDITOR

A CAMPAIGN to vilify and tear down the U.S. Employment Service and state employment departments was apparent at last week's convention of the National Employment Association in San Francisco.

The association, which represents privately operated employment agencies, apparently wants us to believe that the free enterprise system is being threatened because tax money is used to help people find jobs.

ASIDE from the fact that there could be few better ways to spend public funds, some people will wonder whether this is just a smokescreen to cover up abuses which exist in the private employment agency business.

At least one recent union contract has a clause designed to protect workers against private employment agencies which refer people—for a stiff fee—to jobs which could be obtained free through state agencies or unions.

There is indication that in some cases company personnel officials profited from kickbacks in this vicious practice.

Also, there have been many cases in which employers have used private employment agencies in illegal attempts to keep a "whites only" hiring policies, knowing that public agencies will not discriminate.

Meat inspection extension asked

A bill to provide for inspection of all meat slaughtered in the United States has been introduced by Senator Maurine Neuberger (D-Ore.).

President Kennedy, in his consumer message, said that "a fifth of the meat is not now federally inspected, because the (Meat Inspection) act is restricted to meat products moving across state lines."

Senator Neuberger said this meat is left to inspection by states, some of which have inspection "in name only" or "do not inspect at all." Some uninspected plants are fifth mills, according to Mrs. Neuberger.

Dr. Calderone

Dr. Mary Steichen Calderone, medical director of the National Planned Parenthood Federation, will speak on "Help Wanted: Family Planning on the World Scene" at a free open meeting at 1 p.m. Tuesday at the Municipal Boathouse, 568 Bellevue Ave., Oakland. Further information may be obtained from the Planned Parenthood League of Alameda County, OL 4-8822 or 538-6330.

MIDAS MUFFLER

2555 Broadway, Oakland
4035 East 14th St., Oakland

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EBMUD 444 sets Nov. 18 Strike date

East Bay Municipal District Employees 444 has set Nov. 18 as a strike date unless key union proposals are accepted by the board of directors of the district.

The board was scheduled to meet today (Friday).

The union voted unanimously to stand firm for a representation election and collective bargaining for a written agreement.

Members also voted unanimously to demand the election be conducted by an impartial organization such as the State Conciliation Service between Nov. 25 and Dec. 9.

After that, EBMUD management will have 60 days to reach agreement on and sign a written agreement with the union. The vote on this, too, was unanimous.

TIRED OF DELAYS

The union took the action because it is tired of delays by EBMUD management.

It removed informational pickets and stopped mass demonstrations earlier this year because it thought EBMUD was ready to reach agreement. But it got only refusals and stalling, the union said.

In addition to an election and collective bargaining, the union asks:

- Adjustment of salary inequities in certain classifications.
- The right of shop stewards to enter into grievance procedures at the first level, plus an arbitration panel to have the right to make final decisions.
- 90 per cent of building trades scales for those doing this work.
- Closed promotional examinations if there are three or more district employees meeting qualifications.

Steelworkers win back vacation pay from struck firm

Striking members of Steelworkers 3367 have won a major victory at Pacific States Steel Co. in Union City.

They will receive accumulated vacation pay, which the company at first refused to give them, totalling an estimated \$18,000.

William Stumpf, Steelworkers staff representative, said union members filed complaints with the State Labor Commissioner's Office. Attorney George King said refusal to pay was a violation of the State Labor Code.

The union also forced the company to continue a one cent checkoff for a union building fund, health insurance payments and dues checkoffs.

King, in addition, asked for arbitration on a union demand that 10 per cent incentive pay—the chief issue in the strike—be resumed effective July 31, the contract expiration date. The company refused. Further action is pending.

The strike was called when the company refused to cancel a temporary one year 10 per cent incentive pay cut.

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Unemployment up from year ago

Both state and federal seasonally adjusted jobless rates for September remained relatively unchanged from a month earlier.

But the number of Californians jobless last month was 349,000, or 29,000 higher than in September, 1962.

And the over-the-year increase in employment fell way below the state's new job needs, according to a report by two state agencies.

California's jobless rate was 6.3 per cent, unchanged from August, but three-tenths of one per cent higher than a year earlier.

The national rate edged back up to 5.6 per cent from 5.5 per cent a month earlier, indicating that 3,516,000 people throughout the nation were actively seeking and unable to find jobs.—California Labor Federation.

CLC civil rights activity praised

Officials of the AFLCIO Civil Rights Department praised the Central Labor Council's fight for non-discrimination action by local agencies on a recent visit here.

CLC Assistant Secretary Norman Amundson said the visitors were Don Slaiman, director, and Walter Davis, staff member, of the department.

Amundson also reported that labor seeks to work through the Interfaith Council on Race and Religion as a coordinating body for civil rights efforts in Alameda County.

Labor's proposal, Amundson told CLC delegates, is for various groups working for civil rights to work through the interfaith council. He said a coordinating group is needed in Alameda County.

This would not keep individual organizations from protest picketing and other activities, Amundson declared.

S.F. strikebreakers recruited in East -- association blamed

Classified ads for printers as strikebreakers in San Francisco have appeared in newspapers in Ohio, Michigan, Illinois, New Mexico and Nevada, according to San Francisco Typographical 21.

In a strike bulletin, the union says that "the most significant thing about these ads is the fact that they are for six of the nine struck shops and respondents are asked to reply to Wayne C. Wade, secretary of the (Graphic Arts Employers) association."

The union charges that this is proof that the association was never sincere in its bargaining and wanted to take the union on.

According to the bulletin, four "scabs" working at the Recorder surrounded a unionist who was trying to take pictures of them Oct. 8. The bulletin said one struck the unionist, knocked his camera down and broke it.

The assailant, Kenneth Young, was arrested and booked on charges of battery and malicious mischief. The union identified Young and two others as having worked behind picket lines in

Typographical Union strikes in other parts of the country.

It also identified four of its own members who were working behind the picket lines at S.F. job printing shops and said charges were being prepared against them.

Becker, Brown's human rights aide, visits CLC

William Becker, Governor Edmund G. (Pat) Brown's newly appointed assistant for human rights, was a guest at Monday night's Central Labor Council meeting.

Becker, a former union representative who has been secretary of the California Committee for Fair Practices, said it felt good to be back with a labor group.

Lodge 284 acts while others talk

We talk about writing our congressmen, but how many of us do it?

This was the question asked by Tom Hunter, Machinists 284, at a recent Central Labor Council meeting.

Hunter read the text of a letter he sent to Congressman Jeffery Cohelan (D-Berkeley) as chairman of Lodge 284's Law and Legislative Committee.

The committee protested extension of the Bracero program and the so-called quality stabilization bill.

About 35 members of the Lodge also sent postcards to their congressmen on these issues, Hunter said.

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Retail Clerks' Union 870

By HARRIS C. WILKIN

The employees of Super S Store in Berkeley met at the Union office last Thursday and voted unanimously by secret ballot to ratify a one year contract. Super S, a subsidiary of Safeway Stores, is the first of such non-food stores to open in California. There are approximately 40 employees in the Berkeley store.

Local 870 is still picketing a number of liquor stores in Alameda County who have refused to sign a contract with the Union. The stores that are being picketed at the present time are Schirmer's Liquor; Chabot Liquor; Chuck and Joe's and the Liquor Center in Castro Valley. A number of stores have already signed contracts with the Union but some of the association stores are still refusing to sign a contract covering their employees. More picket lines are expected to be established shortly.

BENEFICIARY

It is the member's responsibility to see that the proper beneficiary is named on your Union insurance. If for any reason you desire to change your beneficiary, you must contact

the Union office. Minor children should not be named as beneficiary unless there is a court approved guardian, or the employee has a will naming the minor children as beneficiary.

WELL DONE

The retirement application of Sister Ruth Jamison, a former food clerk, was approved by the trustees on Oct. 17, 1963. Sister Jamison will receive the full retirement benefit retroactive to Sept. 1, 1963. The officers of the Union wish Sister Jamison a long and happy retirement.

Labor Temple Auxiliary

By ELMA STONE

The next meeting of the Labor Temple Women's Auxiliary will be Nov. 5. We hope as many members as possible will be with us to enjoy a pleasant evening.

A number of our members have been or are on the sick list. We wish them all a speedy recovery. Our sympathy is extended to Naomi Vercelli on the loss of her daughter.

Past Presidents met at the home of Juanita Salo Oct. 28.

The auxiliary will sponsor a card party Nov. 16 at the Labor Temple, 65 cents including prizes and refreshments.

Demand the Union Label!

Steamfitters Local 342

By JIM MARTIN

Registration forms are now available at the union's business offices for the following named offices, which election pertaining to same will be held Sunday, Dec. 8, 1963, in Hall M of the Labor Temple.

We would also like to call to the attention of this union's retired and inactive members that you are entitled to vote if you have been a member in good standing for a period of one year prior to the date of the election, Dec. 8.

President, vice president, financial secretary-business manager, business representative 1, business representative 2, recording secretary, treasurer, executive board (2), board of trustees (3), finance committee (2), labor temple association, examining board-steamfitters, examining board-welders, examining board-at large, apprentice committee (3), skilled improvement committee (3), inside sentinel, welfare committee, Alameda County Central Labor Council (5), Alameda County Building Trades Council (6), Contra Costa County Building Trades Council (5).

The employment situation re-

mains about the same—slow. However, the Bechtel Corp. has started its job at the Standard Oil Refinery in Richmond. In checking the job, we find that Paraffin Separation Plant 1500, Paraffin Separation Plant 1000 recovery, the Alkylation Plant, the Chlorination Plant and the Hot Oil System Plant, all of which were built in 1944, are either being torn down or are being modified. Many of our present members worked on these and the 100 Octane Unit, and, if you remember, we had some 750 pipefitters and welders employed during the peak of construction. Those were the good old days.

The above named units will require approximately 225 fitters and 80 welders at the peak. Completion date has been set for May, 1964. Fabrication will be done on the job site. Presently we have four members on the job, with George Wilcox driving the carriage.

Our next membership meeting, to be held Nov. 7, has been designated as a special called meeting for the purpose of acting on four resolutions, which were introduced at our last membership meeting as two of these resolutions are of a financial nature: that is the elimination of the office of one business agent at this year's election of officers and reduction of the number of delegates to the State Federation of Labor and State Building Trades conventions to be held in 1964, to one delegate.

(Copies of these resolutions will be forwarded to you in the mail.)

In next week's column, you will be advised as to the procedure that will be followed in connection with you receiving your vacation check moneys, and we would like to remind you that if you have moved recently, please advise the Union office whereby you will be able to receive your mail promptly.

See you at our next membership meeting, Thursday, Nov. 7. Have you checked your dues book lately?

The new booklet pertaining to your revised health and welfare benefits are available at the Union office.

Printing Specialties JDCS

By FREDRICK SULLIVAN

We are dismayed by the reaction of a few members to the historic struggle that is taking place during our time in history.

They do not seem to realize that there is a revolution taking place around them. Minority people are throwing off the chains they accepted as their lot in the game of life for centuries past.

They say there is one Constitution in our land that applies to brown men, yellow men, black men and white men.

They say that as the highways of our land are open to all that can pay the tariff—so should schools, housing, and jobs be open. We agree with them. We urge all of our members to join the revolution that will give all Americans the same Bill of Rights.

The worst enemies of labor are found in the political power structure of the South. They joined with the arch-conservatives of the North in Congress and gave us the Taft-Hartley Act with its right-to-work provisions.

The southern states have enacted these hated laws in order to cripple labor and prevent this same revolution that they now have on their hands. They succeeded for 16 long years!

It is a rule of thumb that if a man has a decent job and income, he will be a good neighbor. He will respect his investment and try to improve upon it. Minority race people in our society don't get over the first two hurdles.

How do you stand, sir?

Steel Machinists 1304

By DAVE ARCA

Hi. Here's a "dirty" story. "Dirty" is a word descriptive of many facets of modern living. Dirty politics, dirty people, dirty books, dirty songs and now dirty drinking water.

A spectacular rise in virus-caused ailments may well come from the water we drink at home, in schools or on the job. Millions and millions of Americans dispose of treated and untreated sewage and factory wastes into waterways, thereby polluting sources of drinking water for millions and millions of Americans. Why? Because local politicians are reluctant to offend factory owners and municipalities, whose sewage disposal is expedited when piped into the nearest stream, river or lake.

The seriousness of water pollution is given significance by the House Subcommittee on Natural Resources investigations into methods of cleaning the nation's waterways and preventing a national water shortage.

Along with water pollution, wildlife and fish are being murdered in great quantities.

The non-solvent detergents contained in laundry soaps are appearing in many sources of drinking water as foam, providing a telltale evidence of sewage. Soap companies allocate \$250 million annually to advertise detergents. But only \$5 million on research to eliminate harmful aspects of detergents.

Except for air, water is our most important need. So far, the huge California water program, has not exhibited any safeguards on water pollution. If legislators and politicians are interested in the people, isn't "dirty water" a fit subject for concern? Or don't legislators drink water?

Painters Local No. 127

By SAM CAPONIG

This is probably the last call for our dinner-dance. If you plan to attend, please mail in your card. The other half will admit you to the hall. No one will be admitted who has not mailed a card to our office. Also please sign your name before you mail this card. See you Nov. 16, Jack London Square.

Remember the October-December dues must have been paid by Oct. 20. Check your current work card and see if you are paid, you can be removed from the job. You must have this card on your person on the job.

What makes a foreman or superintendent have more concern for his employer, even more than the employer has for himself? We find a violation on the job, and the foreman wants to dump the agreement. He will argue, cuss and raise the roof over a comma or period in the contract and will place his interpretation on what the contract reads. We will inform the employer, and he agrees to abide by the rules and no argument. We find it hard to understand. An employer pays a man a few dollars a day for running the shop, and the man changes his complete personality. One day he is a painter, and the next day, with a few dollars more in his pocket, he is an employer. How many do you know who fit this picture?

Your officers would appreciate your presence at at least one meeting a month. They put forth a lot of time and effort for you; you can show your appreciation by attending your meetings. Don't leave it up to the next fellow; you are the only one who can solve this problem. Let's start on Oct. 24, which is the next meeting night.

Look for the union shop card, ask for a union clerk to serve you, and demand the union label!



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to Ride
the BUS!



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OFFICIAL UNION NOTICES

HAYWARD PAINTERS 1178

Friday night, Nov. 1, a regular meeting will be the order of business. At the last meeting there was considerable discussion regarding the enforcement of the paid up quarterly working card starting Oct. 20 and continuance of same by the 20th of the first month of each quarter thereafter. Consult your office or your business agent, either of whom can and will explain the situation for you.

Fraternally yours,
ROBERT G. MILLER
Recording Secretary

U.C. EMPLOYEES 371

The next regular meeting will be held Saturday, Nov. 9, at the Albany YMCA Building, 921 Kains Ave., Albany, at 2 p.m. The Executive Board will meet at 1 p.m. For location see map in Time Clock Room.

The meeting will be the last chance for nominations for 1964 officers, and you must be present to be nominated. Discussions will revolve around information received from latest meetings between your officers and officials of the university. These will cover working conditions such as safety, third shift differential and a possible incentive plan. This information is important to you. All members are urged to attend.

Fraternally,
HAROLD LYMAN
Secretary

BERKELEY CARPENTERS 1158

Regular meetings held the first and third Mondays of each month at Finnish Brotherhood Hall, 1970 Chestnut St., Berkeley.

Fraternally,
NICK J. AFDAMO
Recording Secretary

CO. SCHOOL EMPLOYEES 257

The next regular meeting will be held Nov. 2, at 1918 Grove St., Oakland, at 2 p.m.

The first nomination of officers will be held at this meeting, with the second chance for nominations at the December meeting. Election will be held at the January meeting, elected members to hold office for two years.

The Executive Board will meet at 10 a.m.

Fraternally,
VICTOR BARTELS
Secretary

LINOLEUM LAYERS 1290

The next regular meeting of Carpet, Linoleum and Soft Tile Layers, Local 1290, will be held on Thursday, Oct. 24, in Hall D at 8 p.m., 2315 Valdez St., Oakland.

Please attend.

Fraternally,
GLENN A. McINTIRE
Secretary

BARBERS 134

Regular meeting 8 p.m. Oct. 24, Labor Temple, 23rd and Valdez Sts., Oakland.

Fraternally,
I. O. (Al) CHAMORRO
Secretary-Treasurer

AUTO AND SHIP PAINTERS 1176

The next regular meeting will be held at 8 p.m. Nov. 5 in Hall D of the Labor Temple, 2315 Valdez St., Oakland.

Fraternally,
LESLIE K. MOORE
Bus. Rep.

STEEL MACHINISTS 1304

Regular meeting Thursday, Nov. 7, 8 p.m. Executive Board meets at 6:30 p.m.

Fraternally,
D. ARCA
Acting Secretary

STEAMFITTERS 342

IMPORTANT NOTICE

General election of officers of this union will be held on Sunday, Dec. 8, 1963, between the hours of 10 a.m. and 7 p.m., in Hall M of the Labor Temple, 2315 Valdez St., Oakland, with voting machines being used.

Registration for office is open and forms are available upon request at the business office.

The first reading of the registrants will be at the meeting of Nov. 7. Registration will be closed on Nov. 14, at 9 p.m. sharp. The second reading of the registrants will be at the membership meeting of Nov. 21.

The election will be conducted in accordance with Sections 42 and 43 of this union's bylaws.

Fraternally,
JAMES MARTIN
Business Manager

HAYWARD CARPENTERS 1622

A special called meeting is to be held Friday, Oct. 25, at 8 p.m. for the members of Local 1622 to vote on two very important issues. The first is a change in the bylaws of the Bay District Council of Carpenters, Section 41-A. As quite a bit of piecework has been reported in this area, it is important that you vote on this issue. Also there will be a vote on an increase from two to three in the number of business representatives to represent the Carpenters of Local 1622. Both these issues are very important to every member of our local, and every member should make a special effort to attend this meeting and vote.

The last Friday of every month our social event is held following our regular meeting.

Meetings are held every Friday evening at 8 p.m.

Fraternally yours,
A. W. (Tony) RICE
Recording Secretary

UNITED STEELWORKERS 4468

Regular meeting held second Saturday of each month at 10 a.m. at Eagles Hall, 1228 36th Ave., Oakland.

Fraternally,
FRANK V. McINTOSH
Recording Secretary

E.B. MUNI. EMPLOYEES 390

FAIRMONT HOSPITAL (GF)
Thursday, Oct. 24, 8 p.m., Carpenters Hall, 1050 Mattox Road, Hayward.

Fraternally yours,
CLIFF SANDERS
Executive Secretary

ALAMEDA CARPENTERS 194

Alameda Local 194 meets on the first and third Mondays of each month at 8 p.m. in the Veterans Memorial Building at Walnut and Central in Alameda.

Fraternally,
CHARLES LEHMAN
Recording Secretary

AUTOMOTIVE MACHINISTS 1546

Under our Constitution and by-laws notice is hereby given of the nomination and election for the office of one (1) trustee for a term of three (3) years.

Nominations will be held at our regular meeting on Nov. 5. The election will be held on Dec. 3, 1963, from 10 a.m. to 9 p.m.

Nominations and elections will be held in our building, located at 10260 MacArthur Blvd., Oakland.

There will be a special order of business at the regular meeting on Nov. 5, to act on the proposed amendments to our local lodge by-laws.

The regular meetings of Lodge No. 1546 will be held on the first and third Tuesdays of each month at the hour of 8 p.m. at our building, located at 10260 MacArthur Blvd., Oakland.

Fraternally yours,
DON CROSMAN
Recording Secretary

CARPENTERS 1473

Meets first and third Friday of each month at Eagles Hall, 1228 36th Ave., Oakland, at 8 p.m.

Fraternally,
J. W. KIRKHAM
Rec. Sec.

CARPENTERS 36

Unless otherwise specified, regular meetings will be held on the first and third Fridays of each month at 8 p.m. at Carpenters Hall, 761 12th St., Oakland.

The Building Committee will convene on Thursday at 7 p.m., on Oct. 24.

All committee members are requested to be in attendance.

Fraternally yours,
OSCAR ANDERSON
Recording Secretary

UNITED STEELWORKERS 1798

REGULAR UNION MEETING
Friday, Oct. 25, 8 p.m., Hall D, 2315 Valdez St.

Fraternally,
EDWARD SOTO
Recording Secretary

CEMETERY WORKERS 322

ATTENTION

The meetings of Nov. 5 and December 3 are special called meetings. You must be present in order to receive the dues rebate of \$5, unless excused by the Executive Board.

The November meeting will include nomination of officers, and the December meeting will be for the election of officers for the year 1964.

The meetings will be held at the Labor Temple, 2315 Valdez St., Oakland, starting at 8 p.m.

Fraternally yours,
PAUL KATZ
Business Representative

IWW pickets Spanish Tourist Agency in S.F.

The Industrial Workers of the World are moving their picket line from the Berkeley office of the State Department of Employment to the Spanish Tourist Agency in San Francisco.

Alan Graham, business agent of the IWW's Railroad Industrial Union No. 520, said the pickets will protest anti-labor policies of Spain's fascist dictator, Francisco Franco, and will urge a boycott of Spanish goods.

KPFA programs of note for labor

A program on the New Democratic Party of Canada will be broadcast at 2:45 p.m. Sunday on radio station KPFA-FM.

Roger Kent, Northern California Democratic chairman, will comment on current political matters at 7 p.m. Tuesday. The program will be repeated at 9 a.m. Wednesday.

George Johns, secretary of the San Francisco Labor Council, will give a commentary at 7 p.m. Thursday, Oct. 31, and 9 a.m. Friday, Nov. 1.

At 2:30 p.m. Friday, Nov. 1, a talk by Chairman Kent before the 1963 Berkeley Encampment for Citizenship will be broadcast.

Another in the series on Consumer Protection is scheduled for 11:45 a.m. Sunday, Nov. 3.

U.N. Week observance planned for Oakland

The Alameda County Chapter of the American Association for the United Nations has arranged a special program today (Friday) in observance of United Nations Week.

According to Fred F. Cooper, president, the program will be held in the Oakland Public Museum Auditorium at 1:30 p.m. It will highlight problems and achievements of the U.N. in Africa.

The Rev. Richard M. Kendall, who served for three years as a missionary in Elizabethville, Katanga, will be a guest speaker.

Mrs. Liguori, dispatcher for Culinary 31, dies

Maude Liguori, job dispatcher for Culinary Workers Alliance 31, died from a cerebral hemorrhage Oct. 10.

A member of Local 31 for over 20 years, Mrs. Liguori had worked in top restaurants and as a banquet waitress.

She had been job dispatcher and outside guard for the union since 1956.

Mrs. Liguori, 65, is survived by her husband, Louis, a member of Teamsters 70, and a son, Marvin.

Arellano to take automation survey for international

Elias L. (Al) Arellano, business manager of Sheet Metal Workers 216, has been appointed to a two member committee of his international union to investigate the effects of automation in the industry.

Also named by International President Edward Carlough was Mel Ferrell, president of Local 28, New York City.

Arellano said he and Ferrell will visit locals in their respective parts of the nation and meet, before submitting a joint report and recommendations to the international union.

He estimated that the project will take six or eight months.

Arellano said he will work on the report in addition to continuing his regular duties with Local 216.

The committee was called for in a resolution adopted by the union's international convention last October. After receiving the recommendations of Arellano and Ferrell, the next convention will decide what steps to take.

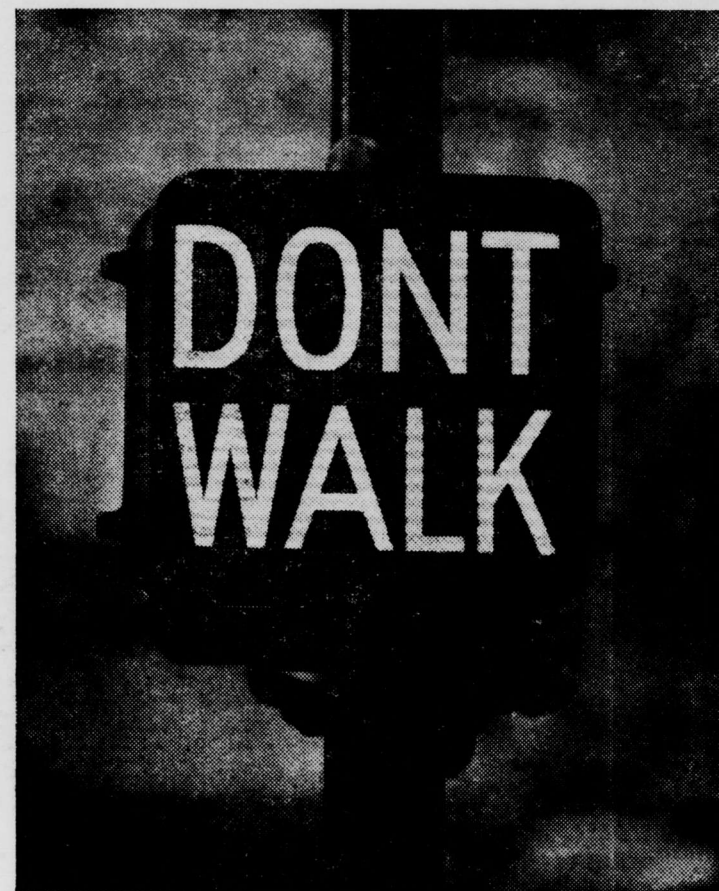
C.C. CLC asks juvenile reforms

Removal of dependent children from the same crowded building as delinquents at Contra Costa County Juvenile Hall has been asked by the Contra Costa County Central Labor Council.

Acting on a resolution by Contra Costa County Employees 1675 and Contra Costa Federation of Teachers, AFLCIO, the labor council asked that the children be placed in leased quarters until new separate facilities can be constructed.

The council urged that this be done by Christmas.

It said "the conditions at Juvenile Hall under which these dependent and neglected children must live are overcrowded and, according to the Health Department, in violation of basic health and sanitary standards."




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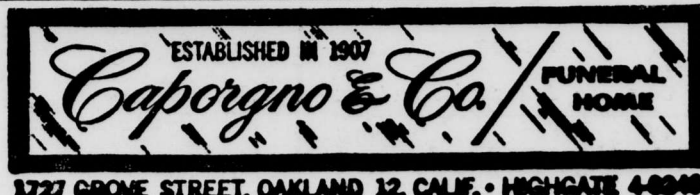
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EAST BAY LABOR JOURNAL, FRIDAY, OCTOBER 25, 1963

FUNNY

how many folks dial Long Distance every week or so, these days. Must be because a Long Distance call is so fast and so much fun. Or possibly because nighttime station-to-station rates are so reasonable. Or is it because nothing says you like your voice?

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Chips and Chatter

By GUNNAR (Benny) BENONYS

Work seems to be a little slower this past week, with 126 members on the out of work list. There seems to be very little finish work in the offing. Home building is just a little slower, also.

The next Carpenters State Convention will meet at Palo Alto in February, 1964. It's not too early for preparation of resolutions on items of interest. Please give this some consideration. Have you some ideas? Attend your meetings and tell us so they may be written and adopted by the Union in time for the convention.

The California Supreme Court reaffirmed the right of public employees to join a bona fide labor union recently. The case involved firemen, but the decision extends to all employees of any trade or craft.

Labor in 43 states continues to improve its status. Minimum hourly rates were increased. Workmen's compensation laws were expanded in over 21 states.

Over 26 jurisdictions now ban racial discrimination, and 18 ban any discrimination on age alone. This is very important to building trades crafts.

Many states improved control and regulation of farm camp workers and adopted stiffer standards for employment of children. Some states stiffened wage payment laws. Ten states increased weekly unemployment benefits.

Strong union political actions

are certainly paying off in dollars and cents as well as in social gains for members. On the other side of the ledger, Wyoming passed a "right-to-work" law recently.

Ten thousand silver dollars were spent in Santa Barbara by 80 of 300 delegates to the Journeyman Barbers convention.

They dressed as "Spanish dons" and spent dollars bearing a round sticker on one side which said: "This silver dollar was spent by a union barber or beautician from California."

Sounds like a great idea for all conventions in any community.

See you at the next meeting, Friday, Nov. 1.

Watchmakers Local 101

By GEORGE F. ALLEN

Christmas comes early once in a while to different people, and it certainly came early to Dale Fletcher, who works for Kay's Jewelry Store in Hillsdale, San Mateo County. Dale attended the Hillsdale employees' Christmas party held Wednesday morning, Oct. 16, at 8 o'clock, and it was at this party that Dale won the color television set, which was the first prize. With Dale's large family, we are sure the additional television set will be greatly appreciated.

Some of you may not know, but we have to use various means at times to obtain our objectives. We use various laws at different times, and in particular we follow the zoning ordinances and commercial sign regulations. Every city and community we have had contact with on these matters we have found prohibits commercial signs in residential districts.

This past week, we had a case of this nature to take up with the City of Sunnyvale, and we found that Sunnyvale is an exception to the rule. Commercial signs in certain sizes are allowed in residential districts for certain home industries, and they consider watch repair a home industry at the present time.

I shall follow up this matter and see if we cannot start enough interest through various civic organizations to have a new ordinance adopted in Sunnyvale prohibiting commercial advertising in a residential district.

We are happy to report that Donald Rainey has returned to work at Schnitzspan Jewelers in Santa Clara after an absence of almost three months.

Look for the union shop card, ask for a union clerk to serve you, and demand the union label!

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E. B. Muni Employees 390

By CLIFF SANDERS

Local 390 and the City of Oakland are working together on an upgrading program for laborers, gardener-helpers, caretakers and similar classifications.

A money grant from the federal government for administrative costs, including instructors, is up for a hearing before the Manpower Development and Training Act Advisory Committee next Tuesday, Oct. 29. Brother Norm Amundson, assistant secretary of the Central Labor Council, is chairman of the committee.

Secretary Sanders has also made preliminary investigations, including talks with Dave Silveria, field representative for MDTA, and intends to make preliminary application for a grant directly to Local 390 for an area wide upgrading program. We feel confident that the various cities involved will cooperate with us in such a program.

The second two weeks in November, Secretary Sanders will be on vacation. Any problems which should arise should still be brought to the office, however. President Wilson is available, and our office secretary, Anita Lopez, can be of help in many instances.

Our annual dance was a complete success. Several hundred guests enjoyed dancing and refreshments at the Leamington Hotel. See your service Union Reporter for details of winners.

Incidentally, do you read my little column regularly? I've missed the last two issues . . . and not one complaint.

Sheet Metal Credit Union

By BERT TONZI

Your credit union becomes bigger and, therefore, stronger every week.

If every member of 216 will step up and become a shareholder, soon we will have unlimited funds available. There are many plans to help the members, and each carries a life insurance policy. Take advantage of your credit union, and soon it will help you. Your board of directors has a surprise in store for you, but I can't say anything about it yet.

For information call 841-3613 or write Box 201, Station A, Berkeley 1, or see Bill at the union office on Tuesday nights, 7:30-9.

Your credit union is also in need of some help. If there are any wives in the Oakland-Berkeley area with bookkeeping experience, the help would surely be appreciated.

Carpenters Credit Union

By PAUL HUDGINS, Treasurer

Do you understand interest rates? I think it is impossible, as long as interest can be quoted in many different ways. If an auto dealer says he can get your new car financed at "six and a half percent," he will end up with a monthly payment that is about the same as the credit union. We say that is a "true interest rate" of 12 per cent. We collect at the rate of one per cent per month on the decreasing balance.

Compare dollar cost and for-

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get the "percents." Compare the monthly payment and make sure there is no "balloon" on the end. \$6.50 per \$100 per year is your cost at this credit union, on loans correctly repaid in 12 or more equal monthly payments.

Senator Paul H. Douglas writes, in the current issue of The Carpenter, that his Senate Banking Committee found people paying interest of 49 per cent, 52 per cent, 143 per cent and 163 per cent. In the last instance, the buyer was to pay \$23 per month for two years, on a \$200 purchase. At a credit union it would be \$9.42 per month.

An advertised 5 per cent rate on a home improvement loan is nearly twice as costly as a 6 per cent home mortgage loan, according to Senator Douglas, because of the difference in terminology.

Credit unions all over the country consistently support Senator Douglas in his attempt to get a "truth in lending" bill through Congress.

Barbers 134

By I. O. (Al) CHAMORRO

Visiting many of our union shops brings us some experiences worthy of mention.

The following has occurred at several shops: I go in and greet our members, and when busy I sit and wait for an opportune time to speak with them. As they are servicing their patrons, I have overheard conversations such as this: "You know, John, I used to go to such and such a shop because I liked the barber there, and then before coming here I saw the barber whom I liked so much had gone to work as a cut-rater. That's why I am here now."

Now, Brother Unionist, this is the moral obligation of all members of organized labor—to look for the union shop card, union label and to be served by union members.

Many thanks are extended from the staff of Barbers Union, Local 134, of Alameda County, to those who do as my true story above tells. Those of you who do this should urge the members of the particular union you belong to to do likewise. Tell them so at your meetings, at parties, at reunions, everywhere you meet them. Only through a combined effort of all organized labor will progress be made.

Keep up the good work, and thanks again.

Cleaners picketing in Oakland, Walnut Creek

Cleaners and Dyers 3009 has been picketing two non-union Norge Laundry and Dry Cleaning Village outlets for nine weeks, according to Business Representative Russell Crowell.

Locations are 6200 Antioch St., Oakland, and 1375 S. California Blvd., Walnut Creek.

Crowell also reported that the union had picketed at the homes of four "scabs" on weekends.

Tell 'em you saw it in the East Bay Labor Journal!

Millmen 550

By CLYDE JOHNSON

The last issue of the AFLCIO News carried three stories that bear out some of our fears on automation and the need of protective programs to meet the problems.

First, on the loss of jobs in relation to population increases due to automation:

"A maker of automation equipment, asserting that automation is the chief factor in the wiping out of 40,000 jobs a week, has urged Congress and labor and management to face up to 'the human problems' caused by rapid advances in technology."

"John I. Snyder, chairman and president of U.S. Industries, Inc., testified before a Senate labor subcommittee and assailed myths which, he said, have 'tranquilized' those who might have acted on the human problem."

"Last week, before a Senate labor subcommittee, a top productivity expert for the Bureau of Labor Statistics stated the Department (of Labor) felt that rising productivity—another way of describing automation—would eliminate 200,000 jobs a year—or 4,000 jobs a week."

"Personally, I think this is a gross underestimate of the real situation and that automation is a major factor in eliminating jobs in the U.S. at the rate of more than 40,000 a week, as previous estimates have put it."

The need for longer schooling was expressed by another expert.

"America can meet the enormous challenges of rapid technological and economic change only by overhauling its educational system and spending what it takes to achieve excellence, declared U.S. Commissioner of Education Francis Keppel."

"Consider this sobering economic fact: The cost of one year's unemployment for one individual is greater than the total cost of his education through the 12th grade, Keppel said."

"It strikes hardest at the families of low income groups, generally from trade or labor occupations where both education and motivation are low. These people and their children must be helped to make use of the opportunities our society offers."

And a White House conference on export trade is reported as follows:

"A labor-industry committee has called for establishment of international fair labor standards as 'essential' to expansion of world trade and export markets for U.S. goods."

"Noting that technological advances have kept U.S. unit production costs down despite rising wages, the committee pointed out, 'problems as well as benefits . . . from an export drive which emphasizes high productivity . . . particularly in view of our persistently high level of unemployment.'"

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In HAYWARD—538-5515

Automation course planned by USF Labor-Mgt. School

Ten years ago a union might have been bargaining for higher wages. Now it's fighting to keep the jobs that pay the wages—or to find new ones.

That problem and others will be discussed in a new course to be offered by the University of San Francisco Labor Management School during its Fall term which began Wednesday.

The course, entitled "Collective Bargaining During a Period of Automation and Rapid Technological Change," will be one of six to be given by the USF Labor Management School on Wednesday evenings.

Rev. Andrew C. Boss, S.J., director of the school, has announced that five other Wednesday evening courses will cover the fundamentals of labor law, ethical standards in industrial relations, goals and policies of trade unionism, parliamentary law and public speaking.

Discussion leaders for the collective bargaining and automation class will include Harvey Letter, regional attorney for the National Labor Relations Board (Oct. 23, 30 and Nov. 6); Arthur Viat, regional director, Federal Conciliation and Mediation Service (Nov. 13, 20 and 27); Albert Brundage, general counsel, Western Conference of Teamsters (Dec. 4), and Paul Kelly, attorney for the California Brewers Association (Dec. 11).

Teaching other courses will be San Francisco attorneys Duane Anderson and P. H. McCarthy Jr.; Father Boss; Rev. Stephen Early, S.J., and Rev. James Dempsey, S.J.

Further information about the courses, which are open to both men and women, may be obtained from the USF Labor Management School, SK 2-1000, extension 250.

'Give 9th grade vocational tests'

Vocational aptitude testing in the ninth grade in Oakland schools by the State Department of Employment is being asked by the Central Labor Council.

Assistant Secretary Norman Amundson said the Department of Employment's GATB test is currently given in the 12th grade in Oakland.

He said labor representatives feel it should be given earlier so students can choose courses in high school to help them prepare for a specific vocation. The test is for students who do not plan to go to college.

Labor's request was presented by Assistant Secretary Richard K. Groulx. Also present, in addition to Amundson, were Dr. Elmer F. Stolte, assistant superintendent for secondary schools, and Peter Kristich, State Department of Employment.

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Oakland, Calif. 509-6100
REX HARRINGTON

BTC: 'work relief' literacy training sought by unionists

Continued from page 1

Central Labor Council and school and welfare officials, will make its recommendations to the Board of Supervisors.

Thoman attended on behalf of J. L. Childers, BTC business representative, who was out of town.

Childers was attending a conference on labor law at Georgetown University near Washington, D.C.

He said he was the only labor representative from west of the

LAND DONOR

In last week's Building Trades Council meeting story, it was reported that Mobile Homes Co. will donate land for a project to benefit the Alameda Boys Club. We have been informed that the land is being donated by Shoreline Homes, Inc. Don Hawley is president of Shoreline Homes.

Rockies at the conference, which he termed the most comprehensive on the subject in his experience.

Childers quoted Martin O'Donohue, general counsel of the Plumbers Union, as saying that if labor doesn't get its own house in order, building tradesmen will end up with the most chaotic conditions possible.

O'Donohue, Childers said, urged unions to refrain from "running to the NLRB." He said that in only two cases of about 60 in the last two years has the NLRB overturned an employer's original assignment of jurisdiction in a representation case.

CREDIT CARDS

In other business, there was a brief discussion of which oil company the council should do business with. Harold Schlaffer, Carpenters 1158, commented that the Richfield Oil Co. had been a large contributor to Dr. Fred Schwarz' Southern California Anti-Communism Crusade.

BTC President Paul Jones observed that the same problem had been faced by his own union, Laborers 304, which had concluded that almost all oil companies had either contributed to Dr. Schwarz or the right-to-work campaign or had some anti-union history.

Leroy Barstow, Hayward

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Ceremello named general organizer

Continued from page 1

CLC officials paid tribute to Ceremello's loyal service Monday night. Executive Secretary Robert S. Ash said he had never known anybody "more faithful to the labor movement." President Crowell praised Ceremello's accomplishments in educating members in union principles and his encouragement of new union leadership.

William Zubiato, Local 1101 delegate, took the rostrum to praise Ceremello on behalf of the union's members for "an exceptional job." He pointed out Ceremello is the second member of Local 1101 to become an international staff member.

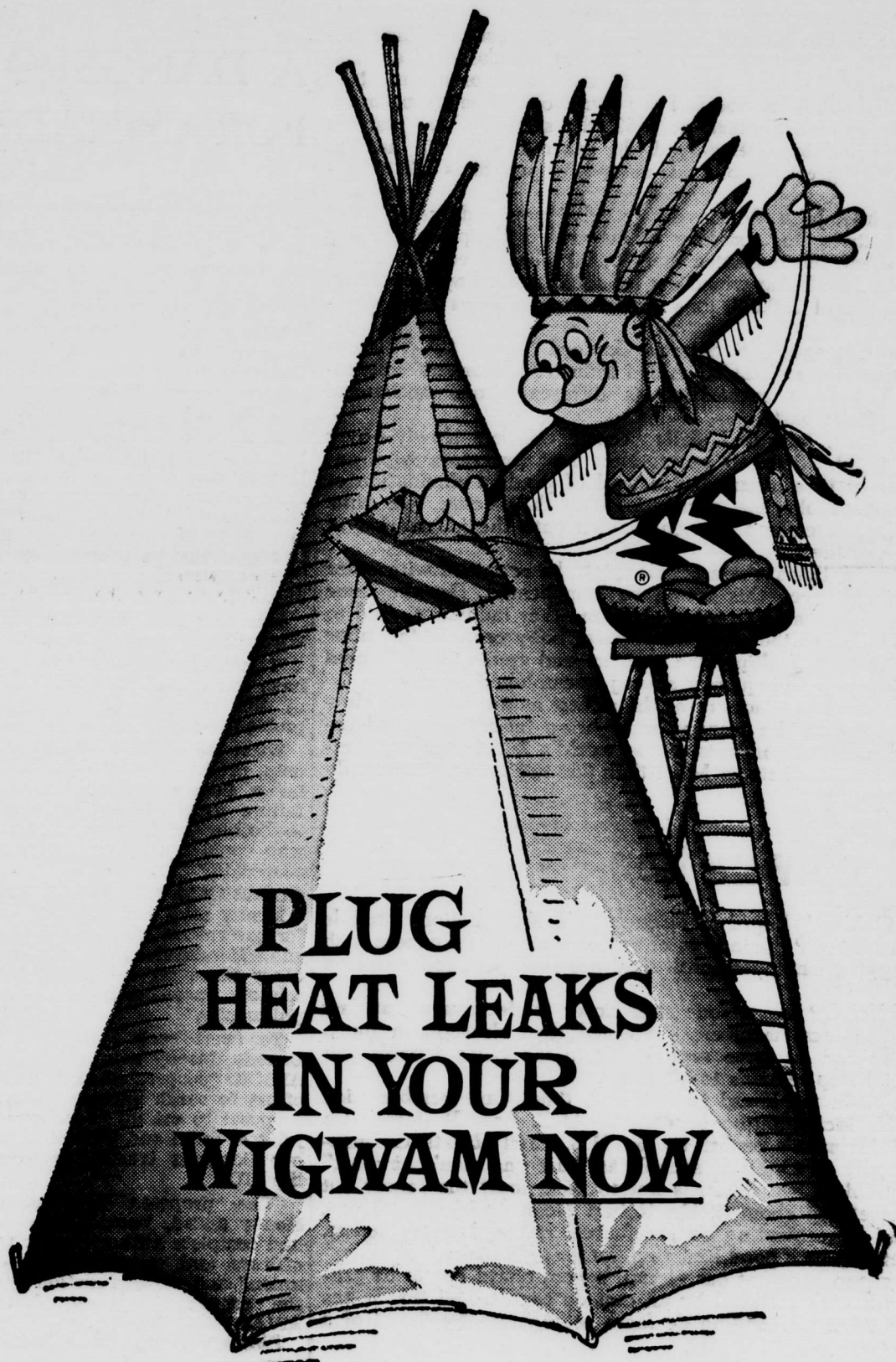
Unions watching charter committee

A move to abolish all ranks in the Oakland fire and police departments was reported to the Central Labor Council by Ralph Anthony, Fire Fighters 55.

Anthony, who emphasized his union opposed the step, said the move was made before the City Charter Revision Committee.

In response to a request by Anthony, a committee from the council will appear before both the city and county charter revision committees on key issues, especially those involving civil service employees.

The committee will include Anthony; Cliff Sanders, East Bay Municipal Employees 390, and a member of the Central Labor Council staff.



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PAUL S. WILLIAMS, Editor

1622 East Twelfth Street

Phones: ANdover 1-3980, 3982

Plenty of work to do, but 3.5 million jobless

One of the more provocative statements at last weekend's conference on "Man Against Himself," sponsored by Kaiser Foundation Hospitals, was made by Dr. Harrison Brown of the California Institute of Technology.

Raising today's underdeveloped nations to American standards of living, Dr. Brown told 1,500 doctors and scientists, would require the output of every factory in the world, operating at full capacity, for at least a century.

Yet we in the United States—with this vast challenge unmet, as well as that of 40 million Americans classified as "living in poverty"—find ourselves in the ironic predicament of having 3½ million members of our own work force unemployed.

A year ago, in September, 1962, the situation was just the same: 3½ million unemployed. In other words, we haven't made any progress, despite our manpower programs and everything else.

Meanwhile, John W. Snyder Jr., chairman and president of U.S. Industries, Inc., makers of automated equipment, told a Senate Labor subcommittee that 40,000 jobs a week, or 2 million a year, are being wiped out by automation. Snyder said an earlier figure of 200,000 jobs a year was "a gross understatement."

And in Chicago, U.S. Senator Gaylord Nelson (D.-Wisconsin) reminded the AFLCIO Allied Industrial Workers' convention that today's automation is different from mechanical changes of the past.

In the past, jobs and skills became obsolete slowly—over periods of 20, 30 or 40 years. Now new processes wipe out thousands of jobs overnight. Instead of gradual elimination of workers from obsolete occupations as they retire, we have thousands of men and women thrown onto the job market in the prime of life.

In ordinary times, these people might be retrained with other skills, though even this would be complicated. But the same things are happening to other skills in other industries. Add to that the influx of the war and postwar baby crop on the labor market, and you multiply the problem and create an additional one of juvenile delinquency among unemployed youths.

A vast challenge faces us as the richest nation on earth: How can we use our idle manpower to bring food, health, education and material comforts to the world's 2-2½ billion underprivileged human beings? More than just retraining is obviously needed.

Still slow-motion

The Oakland Board of Education's slow-motion struggle with the NAACP reminds us of unions which get nowhere with foot-dragging employers until they are finally forced to go on strike.

The NAACP moved one step closer to decisive action last week when local members confirmed their decision to file a lawsuit to end de facto segregation in the city's schools, but the crucial step remains to be taken.

Meanwhile, the board is biding its time. One member tried to dismiss incriminating sections of U.C. Law Professor Ira Michael Heyman's report to the U.S. Civil Rights Commission's report on Oakland schools as "just one man's opinion."

The problem, we think, is not to pick apart the report but to do something about it. Dr. Robert Nolan, a board member, suggested concentrating on the factual material in the report. This seems to be a good first step, rather than bickering.

It's just too bad that our elected school board has to be provided with such material by an outside expert, and that it has to be prodded into ending de facto segregation by threat of a lawsuit.

A Canadian precedent

When Congress passed the compulsory railroad arbitration bill, many of our public servants excused their votes by saying: "Let's not let this set a precedent."

Inevitably, however, the Kennedy Administration has intervened in a dispute once more. This one involves United Air Lines, and there will be more to come.

On this page is a brief summary of a dangerous situation which has arisen in Canada because most unions there failed to stand up and fight against government intervention in labor disputes.

Unions in the United States should fight every inch of the way against destruction of free collective bargaining by government control.

Let's Get At It



A DANGEROUS TREND FOR CANADIAN UNIONS

From AFLCIO News

The AFLCIO is absolutely opposed to proposed legislation to place maritime unions under government control in Canada, according to AFLCIO President George Meany.

Meany called "deeply disappointing" the rejection by the Canadian Labor Congress of voluntary trusteeship proposals to end the Great Lakes dispute.

In a statement reviewing the history of the dispute back to 1962, Meany said the Seafarers International Union "deserves the support of all AFLCIO affiliates in its fight against the destruction of free trade unionism in the Canadian maritime industry."

Secretary of Labor W. Willard Wirtz told a press conference:

"I consider the AFLCIO to have cooperated fully and fairly in the attempt to work this problem out."

Wirtz noted that Claude Jodoin, president of the Canadian Labor Congress, had attributed failure to reach an agreement to "other trade union parties who could not be convinced to cooperate."

GOVERNMENT CONTROL HIT

Meany said that any proposal for government control—in Canada, Honduras, Peru "or any other place on earth"—is "absolutely inconsistent with our philosophy."

To avert such legislation in Canada, Meany pointed out, the AFLCIO "cooperated fully" in an effort to reach agreement on a proposal to set up "a voluntary joint AFLCIO and Canadian Labor Congress trusteeship" over the SIU.

"The proposed trusteeship," Meany added, "would have full and complete authority over the officers and operations of the union" and would function with the complete support of the AFLCIO and the SIU.

Discussions for a voluntary trusteeship failed, Meany reported, because of disagreement on the following:

• Composition of the trusteeship.

The Canadian Labor Congress . . . insisted the two trustees turn directly to a third party in event of disagreement and that "this third party must be a Canadian national."

The AFLCIO believes, said Meany, that the primary factor in choice of a third party should be "impartiality rather than nationality."

• Removal of officers.

The AFLCIO proposed the trustees have full power to remove any officers or employees of SIU of Canada guilty of any of these acts:

Violation of the SIU constitution.

Violation of the AFLCIO ethical practices code.

Conviction of a criminal or other offense which "renders the individual unfit for union office."

Wilfully obstructing the trustees in the performance of their duties.

The Canadian Labor Congress position was that the trustees should have power to remove SIU officials "for any cause or for no cause whatsoever, without reference to any standards or criteria of conducts," Meany said . . .

ATTACK ON SIU

The dispute originated when a Canadian steamship company terminated a bargaining relationship of 10 years' standing with the SIU in Canada and signed a contract with a newly created union sponsored by the Canadian Labor Congress.

The SIU struck the company.

A committee of inquiry in July, 1962, established these facts and noted that the Canadian Labor Congress was "determined" to support its new affiliate in displacing the SIU of Canada—which it had expelled.

A subsequent one man commission appointed by the Canadian government, Meany said, "became the vehicle for a vitriolic and vengeful attack upon the SIU of Canada and its leadership."

It included demands to place the SIU and other maritime unions in Canada "under the most sweeping and direct government controls ever undertaken on the North American continent," Meany concluded.

GOP out of step

Many keen political observers in California contend that the Republican Party is destined to continue its minority role in the state until it once again begins to reflect the viewpoint of a majority of Californians. One veteran Republican recently summed up his criticism of his party by declaring:

"California just has too many Republican leaders who are not in step with the times."

The latter opinion takes on sharp meanings in the light of the recent stand of the California Republican Assembly (CRA) opposing ratification of the partial nuclear test ban treaty by the United States Senate. . . .

The extreme right wing is in control of the Republican Party organization of the state.—San Leandro Morning News.

OPINIONS

You Write 'Em...
We Run 'Em!

REPORT ON CLC JOB RECOMMENDATIONS

Editor, Labor Journal:

In your Aug. 23 issue you carried an article containing recommendations regarding opportunities for minority group members. Because of the significance of this subject, I asked the Bureau of Employment Security to look them over and give me a report on the subject. I thought you would be interested in the results.

With regard to special counseling, the State Department of Employment contends that they have appointed employment specialists in every local office, who in addition to their other duties offer special counseling for minority groups. The Department of Employment states that these specialists will make extensive use of lists of equal opportunity employers for purposes of job development.

The State Department of Employment does not feel, however, that it should check the employers to see if they are complying with their pledges. This responsibility is generally considered to be in the federal realm inasmuch as the requirement is a federal requirement.

The President's Committee on Equal Employment Opportunity has a compliance section which is supposed to do some of this work. In addition, the state FEP Commission should be able to look into this subject.

On other recommendations the Department of Employment states that minority specialists will make efforts to send minority applicants to every job opportunity. With regard to cross listing of all jobs in the state, the Department of Employment states that it is doing this in metropolitan areas to assure that minorities are getting full consideration in the labor market area in which they reside.

On apprenticeship matters the Department of Employment states it plans to establish apprenticeship centers as soon as funds are available, pointing out that the Legislature failed to pass legislation permitting such action in the last session.

The Department of Employment does not feel that a coordinator is necessary between it and the Division of Apprenticeship Standards because it states it now works closely with school counselors and provides them information on apprenticeship as well as other job opportunities.

With regard to promotion of courses for poorly educated persons and special placement programs, both activities will be stepped up if amendments now pending in Congress to the MDTA become law.

I thought you might find these points interesting if you have not already received comments on them directly from the Department of Employment. Everything that you and others do to focus attention on the tough unemployment and training problems we face contributes to the ultimate solution of these problems and the greater utilization of our manpower resources. . . .

JACK HOWARD,
Special Assistant to the Undersecretary of Labor, Washington, D.C.

★ ★ ★

DANGEROUS YEARS

When I was 40, my doctor advised me that a man in his forties shouldn't play tennis. I heeded his advice carefully, and could hardly wait until I reached 50 to start again. — Supreme Court Justice Hugo Black.